

F A L L 2 0 1 4



# Boots to Shoes Foundation®

Helping 21st Century Veterans Capture 21st Century Jobs.®

218 Main St. #690, Kirkland, WA 98033

425-284-1453 [www.bootstoshoes.org](http://www.bootstoshoes.org)

BTS is a 501(c)(3) organization. Donations are tax-deductible.

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## BTS: Yellow Ribbon Community Impact Award

In November, 2014, Seattle Business magazine recognized BTS as one of the region's most influential community leaders for connecting job seeking veterans with mentors from the business community. Veterans and mentors commit to a six-month partnership, with the tandem meeting at least twice a month to create a search strategy, prepare for interviews and measure progress. **BTS has matched more than 300 veterans** with some 130 mentors, many of whom find the experience so rewarding that they return for 2nd and 3rd mentorships. The ultimate measure of success: several veterans helped by BTS have now become mentors themselves. The demand for BTS veteran mentoring services is growing as the word is spreading. Tricia's acceptance speech thanked veterans and those who still serve. She spoke of their children who have gone from kindergarten through high school having a parent away at war. "For us to give veterans a warm handshake and for those transitioning into civilian careers: support with a personal mentor .. is a way to show appreciation and to model community volunteerism."



Tricia Stromberg, Co-Founder

### Please Read

Can you imagine the challenges when transitioning from military to civilian careers? We have over 100 new applications from transitioning veterans, and more being received each week. Would you be willing to make a donation to support Boots to Shoes & share in our success?

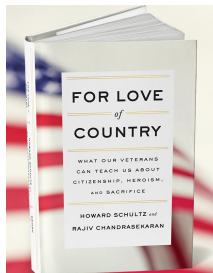
*Please donate AND forward this Newsletter to your contacts.*

*Thank you in advance  
for your donation!  
Patricia Conover, Program Director*

*(Mail or Link to Donate)*

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<http://bootstoshoes.org/donate.html>



Learn more about today's veterans in *For Love of Country: What Our Veterans Can Teach Us about Citizenship, Heroism, and Sacrifice* by Howard Schultz and Rajiv Chandrasekaran.

[Link: http://www.forloveofcountrybook.com](http://www.forloveofcountrybook.com)

#### Thank You

Every day is veterans day at Boots to Shoes thanks to **BTS mentors** who are making a difference for our veterans. We love our mentors!

#### BTS Volunteer Openings

- Mentoring
  - Communications
  - Database entry
  - Mentor recruiting
  - Fund raising
- Over 8,000 hours donated since 2010.

#### Spotlight

Tacoma Chamber of Commerce honored BTS as a non-profit member who has set the standard for exemplary business practices.

BTS IS SUPPORTED BY INDIVIDUALS AND:

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